

SAIR Membership Directory
2023-2024

Last Name	First Name	Company Name	Title
Adadevoh	Anthonia	Miles College	Vice President of OIRE and SACSCOC Accreditation Liaison
Ahn	Sejin	Louisiana Christian University	Director of Institutional Research
Alexander	Liz	Emory University	Assitant Director, National Scholarships and Fellowships Program
Allen	Kisha	Spelman College	Research Analyst
Anderson	Jody	Piedmont University	Director of Institutional Research
Andrews	Courtney	Morehead State University	Executive Director of Planning and Institutional Research
Archer, III	Frank	Albany State University	Associate Vice President for Institutional Research and Effectiveness
Armenia	Amy	Rollins	
Atchison	Eric	Arkansas State University System	Vice President for Strategic Research
Atterson	Oakley	Pellissippi State Community College	Executive Director, IEAP
Avery	Jared	Dallas Theological Seminary	Director of Institutional Research and Effectiveness
Aycock	Robert	SREB	Research Analyst
Baham	Tracey	Mississippi State University	Director, Institutional Research and Effectiveness
Bailey	Emily	Northeast Alabama Community College	Assistant to the Director of Institutional Planning and Assessment/SACSCOC Liaison
Bakoyema	Bryn	Alabama State University	Director of Institutional Research
Bales	Paula	The University of Texas System	Senior Decision Support Analyst
Barr	Jim	Freed-Hardeman University	Director of Institutional Research & Analytics; Assistant Professor of Chemistry
Bartel	Anna	LSU A&M	Director of Strategic Analytics
Beamer	Carolyn	University of West Florida	Assistant Director
Benavides	Carolina	Texas State University	Data Management Analyst
Benitez Ramirez	Marisol	Pellissippi State Community College	Director, Institutional Research
Berven	Zach	The University of Tennessee	Research Associate II
Birchfield	Kelly	Alabama Community College System	Director of Organizational Research and Effectiveness
Blaylock	Guyla	Dallas College	Assistant Director of Institutional Effectiveness and Improvement
Bolden	May	Florida State University	Assessment Analyst
Boyles	Laura	Davidson College	Associate Director for Planning and Institutional Research
Boynton	Melanie	J. Sergeant Reynolds Community College	Director, Enterprise Systems and Data Intelligence
Bradley	Samantha	Winston-Salem State University	Data Analyst III
Bradley	Richard	Lincoln Memorial University	Coordinator of Academic Operations
Brady	Andrew	Florida State University	Associate Director of Institutional Research
Braswell	Cara Mia	Retired	Retired
Braun	Bernie	Louisiana State University	Director of Institutional Research
Brooks	Dedrick	Murray State University	Director of Institutional Research
Brouillette	Steven	Louisiana State University	Institutional Research Analyst
Broyles	Wendy	Troy University	Director of Assessment & Compliance
Bruno	Shane	SUNO	Argos Banner Programmer Analyst
Bryan	Angela	University of West Florida	Director of Institutional Effectiveness
Bryant	Natalie	Kilgore College	Coordinator of Institutional Research
Burnette	Rick	Florida State University	Associate Provost and Interim CIO
Bussell	Douglas	Central Texas College	Coordinator, Institutional Research and Effectiveness
Byrd-Murphy	Melinda	Coastal Alabama Community College	Dean of External Funding
Calderon	Ann Marie	Tennessee State University	Director of Institutional Research
Campbell	Matthew	Auburn University	Director, Institutional Research
Campbell	Jinette	Central Texas College	Director, Instructional Services
Carroll	Jessica	Alabama Community College System	Assistant Director of Organizational Effectiveness and Research
Carter	Alesha	University of Oklahoma	Institutional Research Analyst

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Carthon	Janis	Albany State University	Director of Assessment
Carver	Jacob	Lincoln Memorial University	Institutional Research & Accreditation Associate
Case	Jinny	University of Texas at San Antonio	Senior Institutional Research Analyst
Chapman	Clara	Berea College	Assistant Director, Institutional Research and Assessment
Chapman	Benjamin	Georgia Institute of Technology	Business Analyst
Charlesworth	Elicia	Liberty University	Director of Analytics
Cheagle	Dorothy	Morris College	Director of Planning & governmental Relations
Cheatham	Alice	Austin Peay State University	Research Analyst
Cheatham	Chandra	Louisiana Board of Regents	
Cheek	Alissa	Young Harris College	Institutional Research
CHU	GARAM	EMORY UNIVERSITY	DECISION SUPPORT ANALYST
Clark	Andy	Alabama Commission for Higher Education	Research Fellow
Clary	Jennie	University of Oklahoma	Policy Analyst
Clawson	Michelle	JHU Carey Business School	
Cockerill	Ginny	Greenville Technical College	Director of Institutional Quality
Collins	Nadya	University of West Florida	Assistant Director
Connors	Nicole	Virginia Tech	Assessment Coordinator
Cordeau	Brian	Texas Higher Education Coordinating Board	Senior Director of Data Provisioning
Coston	Tiera	Tulane University	Director of Academic Compliance and Accreditation
Creusere	Marlena	The University of Texas System	Exexecutive Director, Institutional Research & Analysis
Davis	Ashton	Western Oklahoma State College	Director of Institutional Effectiveness
Davis	Julie	University of Georgia	Assistant Director
de la Cruz Hernandez	Jacinto	Texas A&M International University	Research and Reporting Analyst
Dear	Carley	University of Mississippi Medical Center	Director of Assessment
DeGoti	Mark	Auburn University	SACSCOC Liaison
Denison	Bronda	Troy University	Coordinator of Institutional Surveys
Dietrich	Kimberly Dawn	Northwestern State University of Louisiana	Director, Institutional Research
Dolan	Stephanie	Alabama Commission on Higher Education	Director
Dolberry	Carol	Andrew College	Registrar/Director of Institutional Research
Doukopoulos	Alexandros	Auburn University	Data Analyst
Dunn	Melinda	Baylor University	Research Analyst
Dutton	Hilary	University of Montevallo	Research Assistant
Eanochs	LaDonna	Alcorn State University	Director of Institutional Research and Assessment
Elliott	Rebecca	Thomas More University	Director of Institutional Research
Ellis	Tammy	Calhoun Community College	Institutional Research Analyst
Emerick	Joling	Florida State University	Senior Business Analyst
Epstein-Diaz	Heather	Florida State University	Business Intelligence Analyst
Erwin	Emily	River Parishes Community College	Vice Chancellor of Academic Affairs & Institutional Effectiveness
Etheredge	Sharon	University of Texas at Dallas	
Evans	Toner	Samford University	Director - Institutional Research and Analytics
Failing	Kate	Mississippi Delta Community College	Dean of Assessment & Planning
Farrell	R. Joel	Texas Tech University Health Sciences Center	Vice Provost, Institutional Effectiveness
Francis	Donyell	Georgia Institute of Technology	Data Management Specialist
Franks	Stephenie	Louisiana State University	Assistant Dean, E. J. Ourso College of Business
Frederic	Stephen	Mississippi State University	Database Administrator
Frowner	Jasmine	Fayetteville State University	Business Intelligence/Data Analyst
Gale	Allen	Xavier University of Louisiana	Data Analyst

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Last Name	First Name	Company Name	Title
Gallagher	Katie	Bevill State Community College	Database Manager
Gallegos	Martin	The University of Texas at San Antonio	Institutional Research Analyst
Gardner	Denise	The University of Tennessee	Assistant Provost and Director of The Office of Institutional Research and Assessment
Gipalo	Katherine	Florida State University	Student Success Analyst
Glenn	Denee	Virginia State University Office of Planning and Institutional Effectiveness	Program Specialist II
Godin	Eric	St. Thomas University	Vice President of Strategic Planning and Effectiveness
Gonzales	Regina	Texas A&M University - Corpus Christi	Senior Data Analyst
Gravitt	Sara	Wake Forest University	Assistant Director
Griffith	Ross	Wake Forest University	
Hall	Molly	Virginia Tech	Associate Director, Institutional Effectiveness
Hall	Michelle	Southern Louisiana University	Director of Institutional Research
Han	Jaeo	Virginia Tech	Data Scientist
Harber	Jessica	Florida Southwestern State College	Coordinator, Institutional Research
Harmouch	Naghman	Southeastern Louisiana University	Research Associate
Harper	Amanda	Appalachian State University	BI Analyst
Harper	L. Elaine	Univ. of West Georgia	Sr. Institutional Reserch Analyst
Harper	Ryan	University of South Carolina Upstate	Research and Data Analyst
Harris	Tanya	Virginia State University	Senior Research Analayst
Hasek	Barbara	Baton Rouge Community College	Interim Assistant Vice-Chancellor of Institutional Effectiveness and Research
Hasson	Tabitha	Hendrix College	Institutional Research
Hayes	Zachary	Georgia Institute of Technology	Director - Data Governance
Heacox	Claire	Auburn University	Manager, Information & Analytics
Heaton	Jennifer	University of Miami	Business Intelligence Analyst 2
Heffington	Kristin	University of Central Arkansas	Research Associate
Hester	Brian	The University of Tennessee System	Director of Institutional Research and Business Intelligence
Hill	Katherine	Belmont University	Institutional Research Analyst
Hill	ShaRondralyn	Grambling State University	Coordinator of Assessment
Hodges	Anna	Coastal Alabama Community College	Institutional Effectiveness Specialist
Hood	Jim	Alabama Commission on Higher Education	Deputy Director
Hopkins	Robert	Virginia Tech	Assistant Provost, Strategic Analysis
Howell	Lee	Florida State University	Program Director, Metrics Strategies
Hughes	T. Caleb	University of Arkansas - Pulaski Technical College	Operational Reporting and Systems Analyst
Hughes	Erica	Southwest Tennessee Community College	Associate Vice President Institutional Research, Planning, Effectiveness
Hunt	James	Florida State University	Director of Institutional Research
Hunter	Blake	Jacksonville State University	Coordinator of Institutional Research
Hutcherson	Lindsay	Coastal Alabama Community College	Director of Institutional Effectiveness, Research, and Planning
Hutson	Jennifer	University of Arkansas - Pulaski Technical College	Director of Institutional Research
Ingrole	Smriti	Emory University	Senior Decision Support Analyst
Isaac	Jamie	RTI International	IPEDS Help Desk
James	Glenn	Glenn W. James	Higher Education Consultant
James	Samantha	Georgia Institute of Technology	Business Analyst
James	Rhonda	University of St Augustine for Health Sciences	Institutional Research
Jeansonne	Lesa	Louisiana State University	Associate Director of Institutional Research
Jessee	Caitlyn	Florida State University	Assessment Analyst
Jiang	Tristan	Eastern Virginia Medical School	Director of Business Intelligence and Data Analytics

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Johnson	Shalena	Grambling State University	Interim Director of Institutional Research
Jones	Chantel	Collin College	HR Coordinator
Jones	Kenneth	Chattahoochee Valley Community College	Data Manager
Jones	Savannah	UAB	Institutional Research Analyst II
Joshi	Abhay	Virginia Tech	Director of Data Analysis
Jyoti	Nafiz	Tennessee State University	Institutional Effectiveness Rest Technical/Data Analyst
Kale	Amanda	University of Southern Mississippi	Assistant Director of Institutional Research, Statistical Analyst
Kelly	Patrick	Alabama Commission on Higher Education	Assistant Director of Workforce Alignment
Kennedy	LaTonya	Alabama State University	Institutional Research Analyst I
Kepple	Cassandra	Florida State University	Graduate Research Assistant
KIN	AMANDA	Jefferson State Community College	Dean of Institutional Effectiveness
King	Beverly	Eastern Carolina University	Institutional Research Director
King	Ryan	Austin Peay State University	Research Analyst
Kirkpatrick	Kimberly	Louisiana Board of Regents	Associate Commissioner
Kitchens	Randy	Oklahoma State University	Visual Analytics Coordinator
Klonis	Suzanne	Furman University	Director of Assessment
Knight	Karla	Rollins	
Koch	Geoffrey	University of Miami	Director, Data Analytics
Koda	David	Auburn University at Montgomery	Research Analyst
Kumar	R. Thulasi	Virginia Tech	Associate Vice Provost for Analytics and Institutional Effectiveness
LaBruyere	Matthew	Louisiana Board of Regents	Deputy Commissioner for Finance and Administration
Langston	Jaret	University of Alabama at Birmingham	Executive Director
Lawley	Tara		Branch Chief/IPEDS Program Director
Lawrence	Kacy	Virginia Tech	Director of Assessment
Ledet	Richard	Troy University	Associate Professor of Political Science and QEP Director
Lee	Treva	Xavier University of Louisiana	Director of Institutional Compliance and External Reporting
Legg	Holly	Coastal Carolina University	Director, Institutional Research, Assessment and Analysis
LeMay	John	University of North Alabama	Research Analyst
Lenio	Jim	The University of Tennessee	Associate Director
Leonard	Veronica	Hendrix College	Institutional Research Reporting Coordinator
Lewis	Heather	Augusta University	Survey Research Coordinator
Livingood	Susannah	University of Oklahoma	Associate Provost
Lizen	Christophe	University of West Florida	Director Institutional Research
Loper	Kayla	Oklahoma State University	Director of Data Analytics: College of Education & Human Sciences
Loper	Rhonda	Institutional Research	Director of Institutional Research
Lord	Lisa	University of Louisiana at Lafayette	Director of Institutional Research
Lounsbury	Susan	SREB	Director of Data Services
Lozano	Joseph	Central Texas College	
Luna	Andrew	Austin Peay State University	Executive Director of Decision Support and Institutional Research
Luton	Will	University of Holy Cross	Director of University Research & Effectiveness
Lyczak	Daniel	Georgia Institute of Technology	Data Scientist
Lynch	Stacy	Louisiana Tech University	Director of Institutional Research and Records Management
Lyons	Marilyn	Frontier Nursing University	Director of Institutional Assessment
Ma	Yanling	University of Georgia	Research Analyst
Maher	Brent	Davidson College	Associate Dean for Institutional Effectiveness
Mallipeddi	Vishwas Reddy	Southeastern Louisiana University	Institutional Database Coordinator
Manning	Carrie	Troy University	Coordinator of Compliance Records

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Manning Jr.	Mark	University of North Carolina at Charlotte	Assistant Director, Student Involvement
Marak	Jana	Baylor University	Associate Director
Marlow Ormsby	Sherry	University of Tennessee at Chattanooga	Executive Director; Office of Planning, Evaluation, and Institutional Research
Martin	Benjamin	Life University	
Martin	Katrice	South Georgia Technical College	IE/Grants Coordinator
Masterson	Douglas	University of Southern Mississippi	Senior Associate Provost for Institutional Effectiveness
Mathis	Molly	University of North Alabama	Director of Institutional Research
Matthews	April	University of Tennessee at Chattanooga	Outcomes Analyst
McBride	Charlotte	Mississippi University for Women	Data & Assessment Analyst
McCullough	Srisuda	Western Carolina University	Business and Technology Analyst
McCray	Rhonda	Johns Hopkins University	
McFadden	Misty	The University of Alabama in Huntsville	Associate Director, Institutional Research, Effectiveness, & Assessment
McGhee	Brian	University of South Alabama	Institutional Research Analyst III
McKay	Tabitha	NEMCC	Director of Institutional Research
McMindes	Kevin	Greenville Technical College	Research and Grants Administrator
Medwick	Allan Joseph	Ursidae Analytics, LLC	President
Mercado	Ricky	Baylor College of Medicine	Director of Office of Accreditation and Education Effectiveness
Middleton	Trista	Western Carolina University	Research Specialist
Miller	Will	Embry-Riddle Aeronautical University	Associate Vice President for Accreditation and Assessment
Miller	Charles	South Louisiana Community College	Associate Vice Chancellor
Miller	Stuart	Auburn University	Assistant Director, Academic Data
Miller-Gordon	Tyler	Old Dominion University	Senior Research Associate
Mills	Gordon	University of South Alabama	Asst VP, IR & Data Analytics
Moon	Heechun	University of South Alabama	Senior Institutional Research Analyst
Moore	Chip	Georgia Independent College Association	Director of Operations & Data Analyst
Moore	Jennifer	Mississippi University for Women	Director of Institutional Research & Assessment
Moore	Willie	Fayetteville State University	Director of Institutional Research
Morley	Kathleen	Baylor University	Assistant Vice Provost
Morris	Shelby	Alabama Commission on Higher Education and University of Alabama	Ph.D Student
Muellner	Pascal	Texas State University	Research Analyst
Mulligan-Nguyen	Erin	Texas A&M University-Corpus Christi	Associate Vice President of Planning, Analytics, Institutional Research, and Strategic Initiatives
Murthy	Neha	Emory University	Institutional Research Survey Intern
Myers-Compton	Sara	University of Oklahoma	IR Data Analyst
Naidu	Isha	UGA	Business Intelligence Analyst
Narcisse	Naomi	Southeastern Louisiana University	Research Associate
Navarrete	Danielle	Auburn University	Analyst III, Institutional Stud
Neal	Kristy	Louisiana State University	Associate Director of Institutional Research
Newman	Erica	Motlow State Community College	Research Technician
Nix	Samantha	Florida State University	Assistant Director of Student Success Analytics
Noll	Nigel	Tulane University	Senior Institutional Research Analyst
Northrup	Pamela	Louisiana Board of Regents	P/T Senior Advisor for Data Analytics
Nyabando	Judith	University of Tennessee Health Science Center	Director/Chief Data Officer
Orem	Chris	James Madison University	Executive Director
Pacheco	Christine	Southern Arkansas University	Director of Institutional Research
Page	Kara	Texas Tech University Health Sciences Center	Sr Director, Accreditation and Assessment
Pandey	Ranjit	Oklahoma State University	Data Analyst

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Pavlic	Mateja	University of Louisiana at Lafayette	Decision Support Analyst
Perez	Jorge	University of Tennessee System	Associate Vice President for Institutional Effectiveness
Pitts	Nathan	University of North Alabama	Business Intelligence & ERP Reporting Specialist
Pleitz	Jacob	The University of Alabama	Assistant Director of Institutional Research & Assessment
Plyler	Teja	University of North Georgia	Institutional Research Analyst
Poland	Logan	Florida State University	Student Success Analyst
Poll	Michael	Georgia Gwinnett College	Vice President of Enrollment Management and Institutional Research
Pollard	Charles	Northeast Mississippi Community College	Director of Institutional Effectiveness
Potter	Shawn	Tulane University	Director of Institutional Research
Proctor	Julianna	The University of Alabama	Associate Director Institutional Research
Qushim	Berdikul	Southern University and A&M College	Data Analyst
Radick	Angel	Sherman College of Chiropractic	Director of Academic Affairs and Institutional Effectiveness
Rahman	Md	Georgia Gwinnett College	Research Associate II
Rainey	Kelli	NACUBO	Senior Director, Grants Management
Ren	Juan	Georgia Gwinnett College	Administrative Assistant III
Rewerts	Holly	Campbell University	Data Analyst
Rhodes	Melissa	University of Louisiana Monroe	Assistant Director of Institutional Research
Rice	Tami	Texas State University	Dir, System Data & Analysis
Robert	Blake	University of Louisiana at Lafayette	Data Warehouse Analyst
Roberts	Valerie	Georgia Institute of Technology	Business Analyst
Rothenbacher	Emily	The University of Alabama	Institutional Research Analyst
Rountree	Amber	The University of Tennessee	Institutional Research Analyst
Sanders	James	Spelman College	Director of Institutional Research
Sapp	Mary		(Retired)
Schellhase	Cherea	Columbia Southern University	Director of Institutional Research
Segui	Emmanuel	The University of Alabama in Huntsville	Assistant Director, Reporting & Programming
Senior	Cynthia	University of Mississippi Medical Center	Dir of Assessment
Sessions	Mandy	Wallace Community College - Dothan	Director, Institutional Effectiveness
Sessoms	Cassandra	Mississippi College	Coordinator for Institutional Research
Shepherd	Justin	Emory University	Assistant Vice Provost
Shotts	Lesley	Drake State Community & Technical College	Director of Institutional Effectiveness
Siddiqui	Anwarul	Alabama State University	Institutional Research Analyst
Simien	Andrea	Southern University at New Orleans	Director of Institutional Research
Simon	Taylor	Louisiana State University	Applications Consultant
Simpson	Melanie	The University of Alabama in Huntsville	Asst. Provost, Institutional Research, Effectiveness, & Assessment
Singh	Nidhi	Georgia Gwinnett College	Research Associate II
Singh	Sangita	University of South Florida	
Smith	Carlos D.	Southwest Tennessee Community College	Director, Institutional Effectiveness
Smolova	Alona	Old Dominion University	Director of Institutional Research
Spencer	Chatney	Motlow State Community College	Director of Institutional Research & Effectiveness
Springer	Robert	Elon University	Executive Director of IE
Stephens	Nareiko	Jefferson State Community College	Institutional Research Analyst
Stonecipher	Paul	University of South Alabama	Senior IR Analyst
Tabulda	Galiya	Florida State University	Director, Institutional Performance and Assessment
Tarr	Andrew	Augusta University	
Tatum	Kendrick	Duke University	Asst Dir Institutional Research

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Last Name	First Name	Company Name	Title
Taylor	Sandra	University of West Florida	Reporting Coordinator II Office of Institutional Effectiveness
Tenison	Bruce	Alabama Community College System	Enterprise Architect
Thomaswick	Tianashan	Piedmont University	Analyst, Institutional Reporting
Thompson	Julia	Auburn	Information Tech Spec VI
Thompson	Kenneth	University of Mississippi Medical Center	Director of Institutional Research
Thuringer	Christopher	University of Kentucky	Interim Director of Institutional Research
Tin	Michelle	University of Alabama	Administrative Assistant
Tooraen	John	Louisiana Board of Regents	Research Analyst
Townsend	Chelsea	University of Southern Mississippi	Research Analyst
Troske	SuZanne	University of Kentucky	Data Scientist
Turner	Marc	Texas State University	Assistant Vice President for Institutional Research
Turner	Melinda	Lincoln Memorial University	Institutional Effectiveness Associate and Data Analyst
Turner	Rebecca	Calhoun Community College	Data Research Assessment Assistant
Valentin	Marie	Jacksonville State University	Assistant Vice Provost, Institutional Research and Effectiveness
Varney	Carrie	Morehead State University	Senior Database Research Analyst
Wakefield	Elizabeth	Arkansas State University - Newport	Director of Institutional Research and Effectiveness
Wander	Joyce	Liberty University	Director of Data Governance and Transformation
Wang	Jason	Georgia Institute of Technology	Data Management Specialist
Wang	Michael	New Orleans Baptist Theological Seminary	Director of Institutional Effectiveness
Wang	Longfei	The University of Alabama	Institutional Research Analyst Sr
Waryas Hughey	Diane	University of Texas at Arlington	Adjunct Assistant Professor
Washington	Marjorie	Southern University and A&M College	Senior Data Analyst
Watson	Wyatt	Arkansas Tech University	Director of Institutional Research and Effectiveness
Webb	Ana	Texas State University	
Weldon	Christopher	Augusta University	Assistant Director, Institutional Reporting
Wells	Naima	Embry-Riddle Aeronautical University	Director of Administrative Assessment
Wheatley	Brenna	Lamar State College Orange	OIRE Specialist
Wheeler	Avis	Alabama State University	Learning and Development Officer
Wheelis	Meaghann	Baylor University	Senior Research Analyst
White	Patricia	Belmont University	Associate Provost
Whitman Rotch	Rachel	Auburn University	Sr Analyst, Edu Research
Wilder	Charlie	Auburn University	Senior Analyst - Education Research
Wilkerson	Steve	The University of Texas at San Antonio	Associate Vice Provost and Chief Analytics Officer
Wilkes	Jeanna	University of Mississippi Medical Center	Special Projects Coordinator
Wilkins	Laura	Sowela	Data and Reporting Coordinator for IR
Willcox	Abby	University of North Florida	Director of Institutional Research
Williams	Madeleine	Oklahoma State University	Data Analyst
Williams	Jowaune	Alabama State University	Director of Institutional Research
Williamson	Melissa	Dallas College	Data Science Analyst
Williams-Smith	Melissa	University of South Carolina Upstate	Director of Institutional Planning and Research
Willis	Dr. Roderick	Dallas Theological Seminary	Associate Director of Institutional Research & Effectiveness
Wilson	Caleb	Liberty University	Assistant Director of Analytics
Woodard	Thelma	North Carolina A&T State University	Director
Worthington	Leticia	The University of Alabama	Administrative Analyst
Xing	Anran	University of Alabama	Institutional Research Analyst
Xu	Yixiao 'Sharon'	Texas A&M University	Assistant Director
Yang	Kellianne	University of Oklahoma	Institutional Research Analyst

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Yang	Friendly	Tulsa Technology Center	
Yiadam	Eugenia	University of Alabama at Birmingham	Sr. Business Intelligence Specialist
Yin	Carol	LaGrange College	Director of Institutional Effectiveness
Zhang	Zhi	Alamo College District	Lead Systems Analyst
Zhang	Zhen	University of Georgia	Data Scientist
Zhang	William (Bill)	Georgia Gwinnett College	Executive Director of Institutional Research and Analytics
Zhou	Qiong	Baylor College of Medicine	Lead for Institutional Research