Dear SAIR Friends,

It is hard to believe that has been three months since 425 of us got together in Nashville for some FUN. Many of you were not able to join us due to budget cuts, and you were missed. Given the current economy in most states, this can be a harrowing time for many of us, vacancies being frozen, travel funds cut, and in some cases the simple ability to buy pencils for the office is in jeopardy. Please be assured that your SAIR Board is aware of these issues (in fact, it is affecting most of us also), and we are doing everything in our power to keep the costs of SAIR attendance reasonable, without sacrificing any of the quality you have come to expect. One of the ways we accomplish this is to solicit sponsors and vendors to exhibit at the conference. Not only do they help us keep the cost down for members, but they also provide services and products that can help in your day to day life. Sometimes talking to the vendors face to face will provide much more information than a website or brochure can. I would like to take one final opportunity to again thank all of our 2008 vendors and sponsors:

On pages 3-14 of this Newsletter, you will find the Annual Report from the 2007-2008 SAIR Board. This is intended to provide the SAIR members an accounting of what your duly elected representatives have done for the organization during the previous year. I want to take this opportunity to thank the SAIR Board for all their efforts during the past year, the time they have given to the organization is to be commended. The next time you see one of them, please take the time to thank them as well. As a side note, please take a look at my section of the annual report for a list of all those who contributed to the success of the Nashville conference and thank them as well.

SAIR is a very special organization, worthy of everyone’s service. In the coming months, there will be an opportunity for all of you to contribute to the organization. Some of these opportunities require very little effort on your part, so hope everyone will step up to the plate. In the next

(continued on page 2)
month or two you will receive a notice that nominations are open for the SAIR Board and Nominating Committee. I know everyone knows one or two people who would like to contribute and would be an asset to the organization, so when the notice comes out, please take a few minutes and nominate them. For those of you who are lucky enough to be nominated (and yes, it is a good gig), please seriously consider accepting the nomination. In the near future, you will also receive the Call for Proposals for the 2009 conference. Despite the best efforts of your conference planning committee, it will not be a success unless you submit proposals for workshops, papers, roundtables, etc.

There are a few dates I would like you to put on your calendar now. The AIR Forum will be held in Atlanta May 30 – June 3, with our own fabulous Sandi Bramblett serving as local arrangements chair. SAIR will be having a meeting, with refreshments, on Monday morning. In January, the conference planning committee met in Dallas to work on the 2009 conference which will be held Oct. 17-20. As you can see, from the picture on the left, there is a new sheriff in town, and Bernie and his local arrangements committee (John Kalb, Karen Laljiani, and Tom Martin) have been hard at work on what promises to be an amazing conference.

Finally, it is my honor to be serving you as this year as the SAIR President. If there is anything I can do for you, if you have any questions, or you just want to make a comment about how SAIR is running, please do not hesitate to contact me at mhall@selu.edu.

Sincerely,

Michelle Hall
SAIR President
According the SAIR By-laws, the President is responsible for: a) activities of the Board of Directors; b) appointment of Committee members unless otherwise stated in these bylaws; c) the annual conference and business meeting, d) formulating policy and expediting the implementation of such policies; c) any other duties necessary to assist the Corporation in achieving its purposes as stated in the Articles of Incorporation.

Over the 2007-2008 time frame, the Board met four times to conduct SAIR business including October 9, 2007 in Little Rock, AR; January 27, 2008 in Nashville, TN; May 25, 2008 in Seattle, WA; and October 20, 2008 in Nashville, TN. I would like to thank the 2008 SAIR Officers and Board of Directors for their hard work during 2007-2008 including Michelle Hall, Vice President and Program Chair; Cathy Tanner, Secretary; Donald Boeckman, Treasurer; Lorne Kuffel, Immediate Past President; and our Board Members-at-Large: Jon Acker, Andy Clark, Angela Hamlin and Kathleen Morley. Your dedication to SAIR is exemplary and I owe you a debt of gratitude for your service. Thank you all from the bottom of my heart!

I would be remiss if I didn’t recognize Vinay Ramachandra of Southeastern Louisiana University and Julie Clabby of Georgia Tech. Vinay has lent his technical expertise to the maintenance of the SAIR website since last April while Julie has been responsible for the production of the SAIR newsletter and conference program. Their good work has kept SAIR humming along without any interruptions in service to our membership and both are shining examples of people who willingly give their time and talent to this fine organization.

As you will read in the ensuing reports from each officer and board member, we had a busy year that culminated in the successful (not to mention FUN!) annual conference in Nashville. I am most proud that SAIR awarded the first ever William R. Fendley Travel Grant to Nikki Thompson of Alvin Community College in Texas. This grant is awarded through our travel grants program to a SAIR member who tended their first conference in the immediate preceding year. Nikki attended the SAIR conference in Little Rock which made her eligible to receive the award for her trip to the Nashville conference. The award is-- and will continue to be, a wonderful tribute to Bill Fendley.

Finally, I also want to thank you, the members of SAIR, for providing me with this opportunity to serve you. The experience of being program chair, president, and now immediate past president is one that I will treasure for many years to come. I was able to witness firsthand what happens when people come together for a good cause. The friendship and laughter, the willingness to share wisdom, and the wonderful spirit of collegiality that defines SAIR...
This past year, most of my time and efforts were put into preparing the 2008 conference in Nashville. In October, 420 SAIR Friends gathered in Music City (Nashville) to gain a little knowledge. Hopefully, everyone had FUN. Attendees had their choice of 89 concurrent sessions, 32 roundtables, 22 workshops, and 16 SIG/Affiliated groups. We a record 29 vendors and sponsors whose generosity helps the Board keep the costs down and make the registration costs reasonable, which is even more important in these economic circumstances. On Monday night about 225 of us went on the General Jackson, cruised the Cumberland River, and listened to “Tina”, “Elton”, and “Elvis”.

At lot of other people spent the year getting ready for the conference, first was the local arrangements chairs, Ike Ikenberry, Mary Lucus, and Cornelia Wills. Without them there would not have been a conference. The program track chairs gave up part of their summer to read and rate all the proposals that were submitted: Gerry Dizinno, Accreditation; Joe Ludlum, Assessment; Karen Lalijiani, Community Colleges; Denise Gardner, Institutional Research; Carol Carrere, Planning; Mary Harrington; Technology. Other members of the committee included Angela Hamlin, Workshops, who could be seen running around making sure everyone made it to their bus on time; Alona Smolova, Roundtables, who stepped up and encouraged more roundtables when I thought we would be short; Donald Boeckman, Registration and Help Desk, who took your money with a smile; Andy Clark, Awards, spend Monday afternoon organizing the awards committee who reviewed all the submissions for best fact book, website, etc.; Bethany Bodo, Evaluations, as IR folks we all know how important that job is; Jon Acker, Newcomers & Travel Grants, organized the Sunday Newcomer’s Reception and made the difficult decision as to who would receive the travel grants, including the new Bill Fenley Travel Grant for a returning newcomer; Cathy Tanner, SIGs, contacted all the SIGs and made sure we were able to accommodate all who wanted meetings; Nerissa Rivera, Facilitators, she made sure there were facilitators to spare and I didn’t have to worry about a thing; Julie Clabby, Photographer, she seemed to be in two places at once getting all the great photos that you can see on the website.

With all the help that was provided, you are probably wondering what I had to for the conference. Trust me, I still did a lot, working with the hotel, AV company, etc. It was a pleasure and honor working on this conference and getting to work with all the great SAIR folks. I hope that the conference met your expectations.
SAIR 2008 Election: One Hundred and sixty-four SAIR members participated in the election process. This strikes me as a rather low voter turnout. I don’t have exact figures for past elections but I recall the number of votes cast last year was over 200 (about 240 sticks in my mind). I would suggest that the Board consider means to increase voting by SAIR members. Personally, I do not have any suggestions at this time.

SAIR 2011 Site Selection: A contract with the Hyatt Regency in Atlanta has been approved by the Board and signed by me for the SAIR 2011 Conference. The conference dates are October 8 to 11.

Regarding future conference sites, it would be helpful to revisit the last membership survey requesting desired site locations. With Nashville, Dallas, New Orleans, and Atlanta the organization has a good geographic distribution for its conferences and covered many of the most popular locations identified in the membership survey. It is also noteworthy to remember that both New Orleans and Atlanta have rather high guest room rates for a SAIR conference at $160 and $168 respectively.

Of the sites I considered but did not select, I believe a few are still good options for the future. The Daytona Beach hotel is very nice looking and has very reasonable rates. The Virgin Islands would be fantastic but has some logistic challenges. Birmingham, AL, could be very exciting to revisit next year if the planned Music district actually starts to be developed.

Committee on Mission and Goals (the Dinosaurs): Since I was not at the Dinosaurs’ meeting last October, I have nothing to report on it. I was told that no issues were raised for consideration. Therefore due to a lack of issues and a lack of initiative by the chair, there is nothing to report from the CMG. I would take this to mean that the state of the Association is strong, possibly never stronger.

In Closing: I want to express my thanks to the membership and the Board for this opportunity to serve. It has been a wonderful growth experience and one that I will never forget. I am still truly amazed that the membership elected me to the leadership path as the SAIR 2006 Program Chair and Vice President. I imagine many in the organization are amazed as well. Hopefully, SAIR has not suffered too greatly by this action.
Donald Boeckman, Treasurer, 2007-2008

My tenure as SAIR Treasurer started on October 9, 2007. One of my first duties as Treasurer was to continue to accept membership applications. SAIR ended the 2007-2008 membership year, which runs from the Little Rock conference to the start of the Nashville conference, with 501 members. The top six states with the highest members are: Georgia 76, Alabama 58, Texas 51, Arkansas 43, Louisiana 42, and North Carolina 42.

At the January Conference Planning meeting in Nashville the final 2007 Calendar Year Financial Statement was presented. The 2008 budget was also presented. During the planning meeting the SAIR Board met with the Sheraton’s management staff and reviewed the facilities and needs for the conference. At this meeting the Board started planning for the use of both Freeman and cVent for the up-coming conference.

In the Spring time we finalized and paid for arrangements with our bus service with Gray Line, for our star studded Monday night event with the Grand Ole Opry, and for the unifying professional looking booths that Freeman provided to our vendors.

In late spring and early summer, quarterly financial statement were prepared and distributed to the board and to the membership through the SAIR Newsletter. I worked with local CPAs to prepare and submit SAIR’s annual tax returns and to prepare the bi-annual financial review. Also during this time we continued to work with Cvent to prepare the registration site for the upcoming Nashville conference. Also, in early summer we started working with and registering our vendor partners.

In late summer and early fall we opened the registration for the Nashville conference to our membership. We worked with Cvent on a daily base preparing for the Nashville conference. Cvent provided an easy and convenient vehicle to manage both on-line payments and payments made by check. In October preparations for the conference kicked into high gear. Last minute arrangements with the hotel, buses, Monday night event were made. Registration packets, name badges, and a plethora of registration counts were made. By the end of the conference we had a total of 425 of our colleagues registered.
The Secretary is responsible for minutes of all meetings and maintaining the Association’s official records.

- Recorded minutes of all meetings
- Participated in the SAIR Board of Directors meetings as requested
- Provided assistance to the Travel Grants Committee Chair in the evaluation, selection and recommendation of 2008 Travel Grant Award Winners.

**Summary and Highlights of Activities**

- Traveled to Nashville, TN in January to meet with SAIR Board, Local Arrangements Chair, and Meeting Management to review hotel and conference center facilities, local arrangements, program development, and other Conference details
- Provided Annual Business Meeting minutes for review by SAIR Board and final approval by SAIR Membership at 2008 Conference held in Nashville, TN
- Provided official minutes as a reference document for official SAIR Board actions as necessary
- Traveled to Seattle, WA in May to attend the SAIR Board meeting held during the AIR Forum in May
- Provided assistance to Travel Grants Chair, Jon Acker, in the evaluation of 2008 Travel Grant applications and the selection/recommendation of Travel Grant Award Winners for SAIR Board review/approval in August.
- Provided assistance to Conference Program Chair by contacting Special Interest Group and Affiliate Group Chairs in September to schedule meeting slots for the 2008 Conference.
- Traveled to Nashville, TN in October, recorded minutes of the Pre-Conference SAIR Board Meeting meet, attended all activities which required Board members, presented the 2007 Annual Business Meeting minutes for approval by the membership and recorded minutes of the 2008 Annual Business Meeting and Awards Breakfast.

Forwarded minutes files to incoming secretary, Kathleen Morley (Baylor University)
Travel Grants

The travel grants process began in June when I sent out a reminder notice to the SAIR membership encouraging the submission of applications. Twenty people applied by the August 10th deadline. Cathy Tanner (SAIR Secretary) and I scrutinized the applications and decided upon the ten general SAIR Travel Grant winners and the one Bill Fendley Travel Grant winner. Care was given in the selection process to ensure representation of a broad geographic distribution of institutions, as well as differing types of institutions.

Newcomer’s Reception

I was charged with handling the activity for the Newcomer’s Reception which is held before the opening address at the conference. The purpose of the reception is to foster interaction between newcomers to SAIR and veterans of the organization. To do this I devised a game whereby groups of three to five people were matched together based on acronyms recognizable in the IR field.

We had another successful year in recruiting sponsors and vendors for the 2008 conference. There were a total of 24 booths in the exhibit area. Of these, eighteen were tiered sponsors (3 Gold, 14 Silver, and 1 Bronze). Nine companies provided brand awareness items for the conference totes bags. In addition, TEN-NAir gave a generous donation to support the Special Event. Belmont University opened their computer labs and provided refreshments for the off-site workshops. Thank you to all of our vendors and sponsors. Their financial support is crucial for a successful conference.

If you know of any other companies that might be interested in being a sponsor for SAIR, please contact the new Vendor Relations Chair, Andy Clark.
Serving as the 2007-2008 Awards Committee Chair, I was responsible for the 2007-2008 Conference Awards (James Montgomery Outstanding Service Award, Distinguished Member Award, Special Recognition Unsung Hero Award, Best Paper, Larry G. Jones Graduate Student Travel Grant, and the Conference Publications Awards). After assuming the chair of the Awards Committee at the end of the 2007 conference in Little Rock Arkansas, the first duty was to form a committee to award the SAIR 2007 Best Paper, a committee of three was formed (Past President Ross Griffith, Kathleen Morley, and Myself) to evaluate best paper submissions. Emails were then sent out to solicit submissions 12 papers were submitted (only 8 were actual papers the other four were PowerPoint presentations). The committee then met via conference call and through email to score and select the winner to the 2007 Best Paper. The recipients were Ed Rugg, Donna Hutcheson, and Erik Bowe and the title was, Retention, Progression & Graduation: Degree Completion Analysis and Six-Year Graduation Rates Tell Different Stories about a University's Effectiveness in Graduating Its Students. The major SAIR Awards (James Montgomery Outstanding Service Award, Distinguished Member Award, Special Recognition Unsung Hero Award, and the Larry G. Jones Graduate Student Travel Grant) were the next task that the chair would take up. Emails were sent out on three separate occasions to solicit nominations, and none were submitted; therefore none of these awards were given in 2008. The third task that was under taken was the publication awards (Fact Book, E-Fact Book, Mini-Fact Book, IR Web Site, and Planning Document) judges were selected to judge each category (3 judges for each) and scoring sheets provided for each were then scored to determine the winners. The winners were then awarded certificates at the Annual Meeting. That sums up what the Awards Committee and Chair accomplished in 2007-2008.
This year at the SAIR 2008 Annual Conference, we offered a remarkable 22 pre-conference workshops that really covered the spectrum of topics within IR, Planning, Accreditation and Assessment. The 32 member volunteers that put together the workshops are to be commended for their efforts in creating such great learning opportunities for our members. And our members certainly showed their interest and desire to learn with over 376 registrations. Some of our most popular workshops were our “Basic Statistics,” “Advanced Excel,” and “Documenting Compliance.” Also in high demand, was our ever popular “New-comers” workshop that we continue to offer for free to our newest members. We also owe a special thanks to Belmont University, which hosted 9 of our hands-on computer workshops at their campus labs. In addition, I heard they served some very yummy treats for the breaks which were sponsored by the University’s Provost. They didn’t even save me any. Hmm…I will have to state more clearly in next year’s contract that treats must be shared with the member-at-large in charge of the Workshops. Just kidding! I hit plenty of the cookie trays and pretzel bins that were served back at the hotel.

Remember that these workshops just can’t happen without our fellow veteran and skilled SAIR members offering their time to help train others in the needed skills of IR, Planning, Accreditation and Assessment. So think about the areas in which you have developed valuable IR skills and how others could benefit from your experiences. Think about all those great sessions you have put together and maybe there is a way to expand it into a great workshop for next year. There are lots of topics out there that haven’t been covered yet!

I look forward to working on workshops next year for our conference in Dallas. If you have any workshop suggestions you want to send me in the meantime, please feel free: ahamlin@umd.edu. And when you see the short blonde running through the Marriott Quorum in Addison next year, just make way J. She has buses to load, workshops to check on, and evaluation packets to deliver. Cheers, until next year!
**SAIR Regional Scoop!**

*Florida – FAIR*

The FAIR annual conference took place February 25-27, 2009 in beautiful Cocoa Beach Florida! Conference planning is underway, so visit the website for hotel information and call for proposals coming soon: http://www.florida-air.org/ Or, email Sandra Archer, FAIR President-Elect, to receive email updates: archer@mail.ucf.edu

*Kentucky – KAIR*

KAIR held their annual conference on November 13 – 14, 2008 in Lexington, KY. The keynote speaker was Randy Swing, Executive Director of AIR. At the conference, a best paper was selected to represent KAIR at the AIR annual forum in Atlanta. For further information about KAIR, go to http://www.kair.org/page.asp?page=1197

*Mississippi – MAIR*

MAIR will be holding their Spring Conference in Natchez, MS on April 2-3, 2009. This MAIR Conference announcement is of special interest to anyone in higher education involved with research, assessment, student services, SACS accreditation, IPEDS, and customer communication strategies. The MAIR Executive Officers have been working hard to plan an exciting and informative spring conference. Join MAIR in the beautiful, historic Natchez, Mississippi, during the Spring Pilgrimage, for two days of renewal and enlightenment. For further information, go to http://www.ihl.state.ms.us/mair/mair.htm

*North Carolina – NCAIR*

The 2009 NCAIR conference will be held March 16-18, 2009 at the Pine Needles Lodge and Golf Club in Southern Pines, NC. The conference theme is "Institutional Research: Driving Informed Decisions in Higher Education." More information will be available at http://www.ncair.net

*Texas – TAIR*

The 31st annual TAIR conference was held in Lubbock, TX on March 2 – 5, 2009. The theme for this year’s conference was “Cowboy Up! Leading the Charge on Accountability and Assessment

*Virginia – VAMAP*

The VAMAP spring drive-in will be held April 17, 2009 at the Cavalier Inn in Charlottesville, VA.
Current SAIR Board Members

Bernie Braun
Vice President & Program Chair

Michelle Hall
President

Sandi Bramblett
Past President

Donald Boeckman
Treasurer

Kathleen Morley
Secretary

Dana Dalton
Member-at-Large

Bethany Bodo
Member-at-Large

Andy Clark
Member-at-Large

Angela Hamlin
Member-at-Large
Current SAIR Nominating Committee

Margie Hobbs
University of Mississippi

Cornelia Wills
Middle Tennessee State University

Andrew Luna
University of North Alabama

John Milam
HigherEd.Org, Inc.

Cathy Tanner
University of Alabama Birmingham
SAIR’s BEST PAPER AWARD winner for 2008 is……

Gerald W. McLaughlin from DePaul University and
Josetta S. McLaughlin from Roosevelt University

The paper is entitled, “Using Student Financial Status to Form Comparator Groups: A New Perspective.”

The best paper committee was chaired by Bethany Bodo and all papers were rated by:
Suzanne Simpson, L. Lee Tarrant, Tace Crouse, Julie McAdams, and Mary Lucus

At the Annual Business meeting in Nashville, the work of several of our colleagues were recognized for being the best of the year. Board member Andy Clark gave out the following awards:

Best Fact Book
1st Place – University of Georgia
2nd Place – Jacksonville State University
3rd Place – Mississippi State University

Best Mini Fact Book
1st Place – Southeastern Louisiana University
2nd Place – University of West Florida
3rd Place – Georgia Institute of Technology

Best Electronic Fact Book
1st Place – Embry-Riddle Aeronautical University
2nd Place – Georgia Institute of Technology
3rd Place – Wake Forest University

Best IR Website
1st Place – Georgia Institute of Technology
2nd Place – University of South Carolina
3rd Place – Middle Tennessee State University

Best Planning Document
University of Central Florida
Wasn’t Nashville F-U-N? Now that we have returned from an action packed SAIR conference, it is time to shift our focus to SAIR 2009 in Dallas, Texas! From October 17-20 we will hold our annual event at the Marriott Quorum in Addison. This area of Dallas is known for restaurant variety, and many wonderful choices are within easy walking distance from the Marriott. In addition to a great conference hotel and convenient food choices, there are many local attractions that will appeal to you. The Dallas area boasts world class art exhibits, various cultural entertainment venues, a multitude of shopping choices, and excellent sporting events. A few notable places you may want to visit include the Galleria Mall, the WaterTower Theatre, the Cavanaugh Flight Museum, the Dallas Museum of Art, the Nasher Sculpture Garden, SMU’s Meadows Museum, the Dallas Arboretum, the West End area, and Dealey Plaza, which includes the John F. Kennedy memorial. Plan on arriving early and exploring Big D!

You will have a chance to visit with SAIR friends and see many Dallas attractions, and the conference program will include a variety of workshops, speakers, presentations, and exhibitors that will interest you! If you would like to volunteer for a conference committee or have suggestions on ways to make our gathering even better, please contact me at bbraun@lsu.edu.

The SAIR 2009 Planning Committee visited Dallas in January to prepare for our October event. It was evident from our time in Dallas that our Texas colleagues are excited about our arrival and are already hard at work preparing for SAIR 2009. They showed us two possible locations for off-site computer workshops, three potential Monday night special event venues, and helped us explore a few of those great Addison restaurants. In addition, we were able to tour the hotel and meet with Marriott personnel who will assist with the conference. After visiting Dallas, I know we have a lot to be excited about in anticipation of SAIR 2009.

(continued on next page)
Please visit the conference web site http://www.louisianau.com/sair.php throughout the spring to keep up with conference news, important dates, and information from our Local Arrangements Committee. Remember, the Call for Proposals will be sent at the end March so start thinking about interesting topics that you may want to share with all of us.

I look forward to seeing you in Dallas!

Bernie

Learn about Dallas!

Dallas/Addison Marriott Quorum web site:


Addison Information: http://www.addisontexas.net/

Dallas Information: www.visitdallas.com

Develop new skills through hands-on pre-conference workshops. Full-day and half-day workshops are offered on Saturday and Sunday (May 30-31). Learn from workshop instructors who are experts on topics that matter to your campus and your work. You will improve your proficiency in IR, assessment, or statistical skills. Capacity is limited and workshops require pre-registration. Reserve your seat early to ensure availability.

Over 400 sessions provide opportunities to learn from your colleagues. Session formats include plenary, concurrent sessions, panels, table topic discussions, exhibitor demonstrations, and poster displays. Sessions are organized by track to help focus your learning or guide you to broaden your knowledge by sampling from all 6 tracks.

Registration for the 2009 Forum is now open.

REGISTER NOW at:

https://secure.airweb3.org/page.asp?page=1829
Welcome 2008 SAIR Conference Newcomers!

Provided by Donald Boeckman, 2008/09 SAIR Treasurer

Lesley Al-Hajeri, Embry-Riddle Aeronautical University; Kate Amorella, Texas Womans University; Frank Archer, Alabama A&M University; Douglas Atkinson, University of Texas at San Antonio; Larry Bailey, University of Southern Mississippi; Rajeev Bansal, George Washington University; Angela Bell, WV Higher Education Policy Commission; Divya Bhati, University of Central Florida; Cynthia Binkley, Dyersburg State Community College; Tracy Black, Tennessee Tech University; Gabriela Borcoman, Texas Higher Education Coordinating Board; Martin Bradley, Concord USA Inc; Len Brazis, Embry-Riddle Aeronautical University; Kimberly Broadwater, Mississippi Valley State University; Major Brock, Southern University at Shreveport; Jessyca Brown, Hill College; Corey Buchanan, Chattanooga State Technical Community College; Juanita Buford, Meharry Medical College; Pamela Burch-Sims, Tennessee State University; Ashley Burkes, University of Memphis; Tara Coffey, NCES; Sylvia Collins, Motlow State Community College; Christopher Coogan, Association for Institutional Research; Ben Coulter, Taskstream; Keith Dodd, University of North Alabama; Celestine Drayton, North Carolina State University; Corey Dunn, Georgia Institute of Technology; Mary Elkins, Texas Tech University; Joy Evans, McLennan Community College; Sunday Faseyitan, Butler County Community College; Salma Ferdous, The University of Texas at San Antonio; Donald Ferguson, Austin Peay State University; Linda Forceno, Vanderbilt University; David Foster, Grayson County College; Michael Franden, Oracle Crystal Ball GBU; Alice Fredrickson, Midlands Technical College; Adrienne Gaines, Huntingdon College; Demetria Gibbs, SACS/COC; Cheryl Gilchrist, University of Louisville; Beth Giroir, Arkansas Tech University; Margot Goff, Texas A&M University; Robert Goldstein, University of Louisville; Adam Green, WV Higher Education Policy Commission; Crissie Grove, AIR/NCES; Nabil Hage-Ali, IT Innovative Solutions; Edward Hanley, Concord USA Inc; Kay Haralson, Austin Peay State University; Andrea Hargreaves, Midlands Technical College; Kevin Harris, TTU; Patricia Hawkins, American InterContinental University; Ada Haynes, TTU; Amy Heckman, Tennessee Independent Colleges & Universities Association; Angela Henderson, Valdosta State University; Gay Holcomb, Asbury College; James L. Holmes, University of Texas at Austin; Mary Ann Horne, Georgia State University; James Hortman, Columbus State University; Melissa Hunter, Austin Peay State University; Bao Huynh, Richland College-DCCCD; Alison Ingraham, RTI, International; Debra Jackson, Southern University at Shreveport; Hollis James, Southern Adventist University; Iryna Johnson, Auburn University; Katie Kern, KCTCS; Mary-Margaret Kerns, The College Board; Keith King, University of West Florida; Kathy Kiraly, SAS Institute Inc.; Suzanne Klonis, Mars Hill College; Ebenezer Kolajo, University of West Georgia; Gertrud L. Kraut, Southern Virginia University; James Lampley, East Tennessee State University; Abbygail Langham, Univ. of Alabama at Birmingham; Whitney Larsen, Southern Virginia University; (continued on next page)
Southern AIR

Welcome to Newcomers (continued)

Ying Liu, Virginia Tech; Sharon Manshack, University of the South; James March, GAP Technologies Inc.; Juanita H. Marquez, El Centro College; Araya Maurice, The University of Texas at Arlington; Julia McAdams, University of Alabama; Rion McDonald, WV Higher Education Policy Commission; Josetta McLaughlin, Roosevelt University; Vanessa McTaggart, Mississippi State University; Juan Medina, Baylor University; Allan Joseph Medwick, Association for Institutional Research; Elise Miller, NCES; Tracy Molidor, Our Lady of the Lake College; Karen Mongo, El Centro College; Christopher Morrow, Columbus State University; Craig Morton, Texas Tech University; Donald Myers, Southwest Tenn CC; Misty Nabors, Mississippi State University; Uday Nair, University Of Central Florida; Christopher Neasbitt, Valdosta State University; Matthew Newman, Auburn University Montgomery; Janet Nickels, Carroll Community College; Pamela Niesslein, College of Charleston; C. Judith Nyabando, Southwest Tennessee Community College; Fred Okanda, Lane College; Shannon Owens, Somerset Community College; Kelli Parmley, Virginia Commonwealth University; Rebecca Patterson, University of Louisville; Junelyn Peeples, University of California, Riverside; Nathaniel Perry II, Tennessee State University; Janae Peterson, Middle Tennessee State University; June Phillips, Southern University at Shreveport; Debbie Plyler, Grayson County College; John Pryor, Higher Education Research Institute; David Purkiss, The University of Texas at Arlington; Regina Robinson, Southern University at Shreveport; Cristin Rollins, Piedmont College; Samer Saab, eXplorance Inc.; Mohamad Sakr, IT Innovative Solutions; Philina Sarro, Methodist University; Debra Scott, Walters State Community College; Emily Shaw, The College Board; David Silva, The University of Texas at Arlington; Suzanne Simpson, Delta State University; Amitabh Singh, Albany State University; Matthew Soldner, AIR/NCES; Wayne Spruill, Free Will Baptist Bible College; Barry Stein, TTU; Jennifer Stephens, American Public University System; Mark Stovell, Ohio University; Patrick Tagert, Embry-Riddle Aeronautical University; Alice Taylor, NC State University; Jessica Thompson, Valdosta State University; Chris Tingle, Tennessee Board of Regents; Patricia Tolbert, Baylor University; Paula Tomasic, West Liberty State College; Ricky Tompkins, NorthWest Arkansas Community College; Hugh Torbit, Young Harris College; Richard Tucker, The University of Tennessee; Donna Tudor, Trevecca Nazarene University; Patricia Turpin, Lane College; Mark Tylka, TTU; Katherine Vaughn, North Arkansas College; Sue Walsh, SAS Institute Inc.; Willis Walter, Bethune-Cookman University; Gloria Washington, Richland College - DCCCD; Ted Washington, Nashville State Community College; Michelle Watts, Vanderbilt University; Joann Whatley, Macon State College; Christina Whitfield, KCTCS; Suzie Wible, Baylor University; Tracy Widman, Georgia State University.
Missed SAIR 2008 in Nashville?

You can join SAIR today!

Even if you missed the Nashville conference,
You can still become a SAIR member and join your friends!

Access to the renewal form is at the following URL:

http://www.sair.org/about_sair/Membership_Information/Member\_Information.asp

Download the form, fill it out, and send it along with your $25 fee to

Donald Boeckman, SAIR Treasurer
Southeastern Louisiana University
SLU 11851
Hammond LA 70402-0001

...and don’t miss the next one!
Don’t forget to mark these dates for the following events:

SAIR 2010
New Orleans, LA
September 26—28, 2010

SAIR 2011
Atlanta, GA
October 8 –11, 2011